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EDUCATIONAL BACKGROUND

A. FORMAL EDUCATION		
SUBJECT	INSTITUTION	YEARS
Management, Ph.D.	Ankara University	1992-1995
Management, M.B.A	Hacettepe University	1988-1991
Management, B.A.	Ankara University	1984-1988
High School	TED Ankara College	1981-1984
B. SPECIAL TRAINING PROGRAMS ATTENDED		
German,Certificate(Goethe Institut Zertifikat Deutsch Als Fremdsprache)	Deutsches Kultur Institute	1984-1995
Proficiency English (Conversation)	Turkish-American Association	1984-1986
Proficiency English (Advanced)	British Council	1986-1987
Certificate Professional English (Business Administration)	International Language Center	1987-1988
Certificate Basic (Accredited Fortran By The Minister of Education)	Cankaya Public Education Center	1987-1988
School of Dendrology and Ecology (Certificate)	The Research Association of Rural Environment and Forestry Problems	26.11-24.12.1994
Trainers Training Seminars (English)	Central Bank	15-19.02.1993 1-5.03.1993
Self-Esteem Development	Atolye Tempo Personal Development and Psychological Consultancy Center	15.02.-30.05.2001
Effective Communication Skills Training	Atolye Tempo Personal Development and Psychological Consultancy Center	15.02.-30.05.2000
E-MBA – Vision and Tools For Managers Web Based Courses & Workshop	The MBA Club	3.5-3.6.2004
CAPSIM Train the Trainer Seminar	CAPSIM Management Simulations Inc. , Chicago, USA	6-7.6.2013

**IN-SERVICE TRAINING PROGRAMS
NATIONAL PRODUCTIVITY CENTER 1989-1996**

- REFA (Reichsausschuss Für Arbeitsstudium) Work Study Basic Education A Course (16.01-11.02.1989)
- REFA Work Study Basic Education B- Course (20.02-18.03.1989)
- REFA Cost Accounting Course (20.04-04.05.1992)
- REFA Production Planning and Control Course (06.06-01.07.1994)
- REFA Trainer Training Courses (Rhetoric-Method-Pedagogy) (10-11.05.1990, 14-31.05.1990)
- MS-DOS Course (03-07.04.1989)
- WordStar Course (01-05.05.1989)
- Lotus 123 Course (18-29.09.1989)
- UNIX Operating Systems Course (09-10.10.1989)
- Dbase 3 plus Course (12.02-09.03.1990)
- SPSS for Windows Seminar (03.11.1994)
- Human Resources Management Course (24-28.02.1992)
- Rapid Reading Course (20-24.09.1993)
- Uniform Cost Accounting and Financial Tables Seminar (14-18.02.1994)
- Employee-Employer Relationship and Productivity Seminar (22-23.11.1993)
- Developing Enterprising Skills Seminar (25.11.1993)
- Cost Systems and Standard Costing Seminar (21-25.06.1993)
- Relationship between Productivity and Quality Seminar (27.12.1993)
- Quality Control Circles (QCC) Seminar (26.11.1990)
- Research Methods and Techniques Seminar (27-29.12.1994)
- Stress Management Seminar (13-14.03.1995)
- Financial Tables Seminar (12-24.11.1995)
- Cost Accounting Seminar for Engineers (11-5.12.1995) and Cost Analysis (20-22.12.1995)
- Excel 5.0 Course (01-05.04.1996), Windows Course (08-07.04.1996) and Word Course (22-26.04.1996)

PROFESSIONAL EXPERIENCE

INSTITUTION	YEARS	OCCUPATION
National Productivity Centre		
-Department of Work Study and Enterprise Organization	1988-1995	REFA Work Study Teacher-Specialist
-Department of Productivity Measurement and Assessment	1995-1996	REFA Work Study Teacher-Specialist
Ankara University Faculty of Political Sciences, Department of Management	SEP.1996-..... 1999-2002	Professor, Head of Management and Organization Chair Vice Head of Management Department Visiting Prof. of Mgt.
Curtin University of Technology Graduate School of Business, Perth, Australia	13.11.2006-	
Aalborg University College of Business Administration, Aalborg, Denmark	9.2.2007	
Valparaiso University College of Business Administration, Valparaiso, Indiana, USA	27.9- 27.10. 2008	Visiting Prof. of Mgt.
	23.8-15.12.2011	Visiting Prof. of Mgt.
Northern Illinois University College of Business Adm., DeKalb, Illinois, USA	23.8.2012- 10.6.2013	Visiting Prof. of Mgt.

PROFESSIONAL EXPERIENCE

SUBJECT	INSTITUTION
WORK STUDY TRAINING PERIOD	Erkunt A.Ş.-ANKARA
	Mensan A.Ş.-Ankara
REFA WORK STUDY BASIC EDUCATION	
A and B Courses Given As REFA Teacher:	Sümerbank-Nevşehir
	İsdemir-İskenderun
	Tüvesaş-Adapazarı
	Petlas-Kırşehir
	Denizli Chamber of Industry
	Döktaş-Bursa
	Ankara Municipality
	National Productivity Center (Ankara-İstanbul-İzmir)
	Anadolu University-Eskişehir
	Gazi University-Ankara
	Man A.Ş.-Ankara
	Navy Forces Commandership-Ankara

CONSULTANCY SERVICES GIVEN

Determining Unit Costs of Products By Time Study	Nikel Hidrolik Kriko ve Makine A.Ş.
Job Analysis, Job Evaluation, - Performance Appraisal and Wage Administration	Turkish Yüksek İhtisas Hospital Ankara
Job Analysis and Job Evaluation	Turkish Radio and Television Institution
Work Study	Ankara Municipality
Work Study	Deva Medicine Industry-Istanbul
Pre and Post Privatization Rantability and Productivity Analysis of Privatized Institutions	Privatized Cement Institutions

TEACHING EXPERIENCE

Women in Management	(Graduate, Ankara Unv.)
Management	(Graduate, Ankara Unv.)
Management Practices in Turkish Enterprises	(Graduate, Ankara Unv.)
Management and Globalization	(Graduate, Ankara Unv.)
Modern Organization Theory	(Graduate, Ankara Unv.)
Enterprise Policy and Strategic Management	(Graduate, Ankara Unv.)
Human Resources Management Practices in Turkish Enterprises	(Graduate, Ankara Unv.)
Management of Multinational Enterprises	(Undergraduate, Ankara Unv.)
Organizational Behavior	(Undergraduate, Ankara Unv.)
Management and Organization	(Undergraduate, Ankara Unv.)
Introduction to Management	(Undergraduate, Ankara Unv.)
Human Resources Management	(Undergraduate, Ankara Unv.)
Management and Organizational Behavior	(Undergraduate, Valparaiso Unv)
Principles of Management	(Undergraduate & Graduate Northern Illinois University)

SEMINARS GIVEN

SUBJECT	INSTITUTION
The Relationship Between Work Study and Productivity	Eskisehir Chamber of Industry
	İstanbul Technical University
	Gazi University-Ankara
	Testas A.Ş.-Ankara
	Layne-Bowler A.Ş.-Ankara
	Selnikel A.Ş.-Ankara
	Man A.Ş.-Ankara
	National Productivity Center (Ankara-Istanbul-Izmir)
	Association of Chemical Engineers Ank
Productivity Improvement Techniques	Afyon Sugar Factory
Job Analysis	Ankara Municipality
Cooperation and Management	World Bank – Ankara University Faculty of Political Sciences Employment and Counseling Services Training Program
Human Resources Management Communication and Leadership Job Evaluation, Performance Appraisal and Wage Administration	Ankara University Political Sciences Faculty MIYEP Training Program
Human Relations Effective Interview Techniques Effective Communication Techniques and Body Language	Hacettepe University Faculty of Pharmacy Medical Representative Training Program
Human Resources Management Policy in Multinational Enterprises, Job Study, Performance Appraisal, Wage Administration, Management and Communication, Effective Communication Skills	Ankara University Training Center (ANKÜSEM) Human Resources Management Training Program
Human Relations	Ankara University Training Center Foreign Trade Training Program
Team Work, Conflict Management, Decision-Making Techniques, HRM	Hacettepe University, Center for Financial Research Management Training Program
Stress Management & Effective Communication Skills	MESS-Türk Metal İş Training Programme
Job Analysis & Job Design Work Study Human Resources Planning Employee Performance Management Orientation, Training & Development of Human Resources Job Evaluation & Compensation/Benefits Career Planning Quality Management Time Management Stress Management Effective Communication Skills Leadership	Çankaya University Training Center (SEDAM) Human Resources Management Certificate Program
Career Management	Nabız Atölyesi

PUBLICATIONS

A-Chapters in Books Published by International Publication Companies

- Atay, Ö., “Gendered Success and Strategies for Change in a Turkish University”, in Gendered Success in Higher Education Global Perspectives, Kate White, Pat O’Connor(Editors), Palgrave Macmillan Publishers Ltd., London, UK, May 2017, p.p. 215-232.
- Özkanlı, Ö., Carvalho, Teresa, Prozesky, Heidi, Peterson, Helen, “Chapter 7- Careers of Early and Mid-career Academics”, in Generation and Gender in Academia, Kate White, Barbara Bagilhole (Editors), Palgrave Macmillan Publishers Ltd., London, UK, June 2013, p.p.127-169.
- Özkanlı, Ö.J. Neale, “Chapter 4-Research Design” in Gender, Power and Management: a Cross Cultural Analysis of Higher Education, Kate White, Barbara Bagilhole (Editors), Palgrave Macmillan Publishers Ltd., London, UK, April 2011, p.p. 78-90.
- Özkanlı, Ö. E. Akdeve, “Innovation Ability of Small Firms in Turkish Industrial Clusters: Ankara-Ivedik Industrial Region Case”, in Innovation Policies, Business Creation and Economic Development, New York: Springer Publication, Aydoğan, N. (Editor), November 2008, p.p. 159-173.

B-Papers Presented/Invited in International Conferences and Published in Proceedings Books

- Çetin, F., Ö.Atay, J. Paliszkievicz, J.H. Nord, “A Comparison of the Impact of Social Technologies on Empowerment: Poland and Turkey”, Management, Knowledge and Learning (MakeLearn) & Technology, Innovation and Industrial Management (TIIM) International Scientific Conference 2017, Lublin, Poland, 17-19 May 2017.
- Sarısu, A., Y. Yalova, G.Topuz, Ö. Atay, “Turkish Electricity Reform and Privatization of Electricity Distribution Sector”, 6th Multinational Energy and Value Conference, Northern Cyprus Campus of Middle Eastern Technical University, Güzelyurt, Northern Cyprus, 18-20 May 2017.
- Gülsoy, T., Ö. Atay, R. Lynch, “The Capabilities Conundrum: How to balance, exploit and integrate both the operational and the dynamic marketing capabilities of the firm? An Emerging Market Company Perspective, 2017 Global Innovation and Knowledge Academy (GIKA), Lisbon, Portugal, 28-30 June 2017.
- Selçuk, M., Ö.Atay, N. Karyağdı, “Encounter in Different Work Places: A Research on Top 250 Turkish Industrial Enterprise Managers’ Perceptions on Value Based Management”, invited for oral presentation at the Religious Education Association (REA) Annual Meeting 2017 Learning in Encounter: Crossroads, Connections, Collaborations, St. Louis, Missouri, USA,3-5 November 2017.
- Atay, Ö. “Gendered Success and Strategies for Change in Turkish Universities”, II. International Women’s Congress, eCampus University, Como, Italy, 22-24 November 2017.
- Atay, Ö., F. Çetin, “Perceptions of Turkish Working Women on Success, Empowerment and Information Technologies” 7th International Interdisciplinary Business-Economics Advancement Conference (IIBA), Miami, Florida, USA, 9-14 April, 2017 (**BEST PAPER AWARD**).
- Atay, Ö., “Renewable Energy Policy in Turkey” , 13th Annual Silk Road Conference, Central Asia Productivity Research Center, Chicago, Illinois, USA, 27-30 April, 2017.
- Maria de Lourdes Machado-Taylor, Ö. Atay, “Academic women in Portuguese and Turkish higher education institutions (HEIs) and strategies for change”, IX Interim Meeting of the

Research Network 19 of the European Sociological Association, University of Aveiro, Aveiro, Portugal, 8-10 September 2016.

- Atay, Ö., F. Çetin, “ Empowering Working Women with Information and Communication Technologies in Turkey”, 5th International Interdisciplinary Business-Economics Advancement Conference, Ft. Lauderdale, Florida, USA, 16-21 November, 2015.

- Atay, Ö., “ Success in Moving Forward the Gendered Agenda – Turkish Case Study”, 3rd Meeting of the Women in Higher Education (WHEM) Network, University of Gothenburg, Gothenburg, Sweden, 24-25, October, 2015.

-Atay Ö., “Renewable Energy Potential in Turkey”, Ninth Annual Silk Road Conference, Chicago, Illinois, USA, 15-16 May, 2014.

- Özkanlı, Ö., “The Status of Turkey’s Energy Sector”, Seventh Annual Silk Road Conference, Chicago, Illinois, USA, 14-18 May, 2012.

-Gulsoy, T., O.Ozkanli, R.Lynch, “The Role of Innovation in the Effective International Expansion of an Emerging-Country Firm: The Case of Arcelik”, International Conference on Leadership and Innovation Management, 2-4 December 2011, Istanbul, Turkey.

-Pınar, M., Ö. Özkanlı, S. Strasser, “Gender Effect on Service Quality during Service Encounter: Testing Similarity Attraction vs Flirting Theory in Cross-Cultural Study”, Spring 2011 Marketing Management Association Conference, Chicago, USA, 23-25 March 2011(**BEST PAPER AWARD**).

- Özkanlı, Ö., A. Göransson, M.de Lourdes Machado-Taylor, S. Riordan, “Changes in Leadership Roles” in “Gender, Power and Management: Interventions to Counter Exclusions in Higher Education” Round Table, Women’s World 2011 Congress, Ottawa, Canada, 2-10 July 2011(**SUCCESS AWARD**)..

- Machado-Taylor, M.de Lourdes, Özkanlı, Ö. “Gender and Academic Career in Higher Education: A Comparative View from Portugal and Turkey”, International Higher Education Congress: New Trends and Issues, İstanbul, Turkey, 27-29 May 2011.

- T.Gülsoy, Özkanlı, Ö. R.Lynch, “International Branding Strategies of Developing Countries: The Case of Arçelik”, 7th International Strategic Management Conference Proceedings Book, Paris, France, 30 June- 2 July 2011.

- T.Gülsoy, Özkanlı, Ö. R.Lynch, “Effective International Expansion Strategies of Developing Countries: Turkish Home Appliance Companies and the Global Recession”, 6th International Strategic Management Conference Proceedings Book, St. Petersburg, 8- 10 July 2010.

-Özkanlı, Ö., K. White, M. De Lourdes Machado, B. Bagilhole, S. Riordan, “Governance, management and gender: a cross cultural perspective”, 32nd Annual EAIR Forum Valencia 2010 ‘Linking Society and Universities: New Missions for Universities’ Proceedings Book, Universidad Politécnic de Valencia, Spain, 1-4 September 2010.

-Özkanlı, Ö., “Gender, Power and Management: An Analysis of Turkish Higher Education”, Meeting of Investigators Eight – Country Study on Women in Senior Management in Higher Education, Uppsala University, Uppsala, Sweden, 8-12 April 2010.

-Özkanlı, Ö., T.Carvalho, K.White,, P.O’Connor, M. De Lourdes Machado, “ Rethinking Gender and Power in New Managerial Regimes, CHER 22nd Annual Conference-Public Vices, Private Benefits? Assessing the role of markets in HE, Porto, Portugal, 10-12 September 2009.

-Özkanlı, Ö. J. Neale, “What does a leader look like? Comparing the identified characteristics of a typical Vice Chancellor/Rector in New Zealand and Turkey?”, 6th European Conference on Gender Equality in Higher Education, Stockholm, Sweden, 5-8 August 2009.

- Özkanlı, Ö., T. Carvalho, M. De Lourdes Machado, “Gender Inequalities in Senior Management: A Comparative Study from Portugal and Turkey”, 2nd International RESUP Conference, Lausanne, 18-20 June 2009.
- Gülsoy, T., Ö. Özkanlı, R. Lynch, “Effective International Expansion Strategies of Developing Countries: Some Preliminary Evidence from the Turkish Manufacture and Export of Television Sets”, 5th International Strategic Management Conference Proceedings Book, Stellenbosch, South Africa, 2-4 July 2009, p.p. 511-533.
- Özkanlı, Ö., K.White, “A Comparative Study of Gender and Senior Management in Turkish and Australian Universities”, 3rd International Conference on International Business and Inter-Cultural Management, Proceedings CD, Aalborg, Denmark, 27-29 October 2008.
- Özkanlı, Ö. K.White, J.Neale, S. O’Connor, “Cross cultural perspectives of gender and management in universities”, Engendering Leadership Conference, Proceedings CD, Perth, Australia, 22-24 July 2008.
- Özkanlı, Ö. K. White, M. De Lourdes, “Gender and management in HEIs: changing organizational and management structures”, 30th Annual EAIR Forum In Search of Identity: Dilemmas in Higher Education, Copenhagen, Denmark, 24-27 August 2008.
- Özkanlı, Ö. K. White, “Leadership and Strategic Management: Women as Senior Managers in Turkish and Australian Universities”, IV. International Strategic Management Conference Proceedings Book, Sarajevo, 19- 21 June 2008, p.p. 637-645.
- Özkanlı, Ö. J. Neale, “Structural and cultural barriers for women in senior management in Turkish and New Zealander universities" Women’s Worlds 2008 Conference, Madrid, 3- 9 July 2008.
- Özkanlı, Ö. K. White, M. De Lourdes, “Breaking the Barriers to Women Achieving Seniority in Universities”, 29th Annual EAIR Forum In Search of Identity: Dilemmas in Higher Education Proceedings Book, Innsbruck, Austria, 26-29 August 2007.
- Özkanlı, Ö., “Women in Senior Management in Turkish Higher Education”, Meeting of Investigators Nine – Country Study on Women in Senior Management in Higher Education, Universidades Portuguesas Centro de Investigaçao de Politicas do Ensino Superior (CIPES), Porto, Portugal, 4-6 May 2007.
- Özkanlı, Ö. K. White, “Leadership and Strategic Choices: Women Professors in Turkish and Australian Universities”, III. International Strategic Management Conference Proceedings Book, Antalya, Turkey, 21- 23 June 2007, p.p. 69-79.
- Özkanlı, Ö, M.Bickley, S.Fyfe, L.Lord, “Attitudes and Experiences of University Academic Leaders”, III. International Strategic Management Conference Proceedings Book, Antalya, Turkey, 21- 23 June 2007, p.p. 153-165.
- Özkanlı, Ö., “ The Situation of Academic Women in Turkish Universities”, Changes, Challenges, Choices”, The Inaugural International Women and Leadership Conference, Proceedings Book, Curtin University of Technology- Women in Social and Economic Research Publication, Fremantle, Australia, 16-17 November 2006.
- Özkanlı, Ö. E. Akdeve, “Cluster and Innovation as Regional Development”, II. International Strategic Management Conference Proceedings Book, Uç-Er Ofset, Istanbul, Turkey, 8-10 May 2006, p.p. 365-374.
- Özkanlı, Ö., “The Relationship Between Human Resources Management Practices and Performance In Turkish Large Industrial Enterprises”, The Global Awareness Society Eleventh

International Conference Proceedings Book, Bloomsburg University Publication, Vancouver, Canada, 23-26 May 2002, p.p. 257-268.

- Özkanlı, Ö., M. Ozbilgin, “The Way Forward For Equal Opportunities By Sex In Employment In Turkey and Britain”, Eighth Annual International Conference On Advances In Management Proceedings Book, Athens, Greece, 11-14 July 2001, p.p. 99-100.

- Özkanlı, Ö., “Capacity Planning Problems in Turkish Industrial Enterprises: An Emerging Economies Perspective”, 2001 Academy of Business and Administrative Sciences International Conference Proceedings Book, St. Bonaventure University Publication, Quebec City, Canada, 12-14 July 2001, p.53.

- Özkanlı, Ö., “A Comparative Study of Employment Services in Great Britain and Turkey”, 2001 Academy of Business and Administrative Sciences (ABAS) International Conference Proceedings Book, Quebec City, Canada, St. Bonaventure University Publication, 2001.

- Özkanlı, Ö., A. Korkmaz, “Turkish Women in Academic Life: Attitude Measurement Towards Gender Discrimination in Academic Promotion and Administration”, Emerging Economies: Academy of Business Administrative Sciences 2000 International Conference Proceedings Book, St. Bonaventure University Publication, Prague, Czech Republic, 10-12 July 2000, p.56 (**AWARD OF EXCELLENCE**).

- Özkanlı, Ö., A. Korkmaz, “Academic Women in Turkey: The Structure of Attitudes Towards Role Conflict”, The Global Awareness Society International Ninth Annual International Conference Proceedings Book , Bloomsburg University Publication, New York, USA, 26-28 May 2000, p.p. 314-322.

- Özkanlı, Ö. A. Ozturk, “Ülkemizde Bankacılık Sektöründe Kadınlar ve Yönetimde Fırsat Eşitsizliği”, Türkiye’de Kadının Yüz Yılı Uluslararası Sempozyumu Proceedings Book, Boğaziçi University Publication, Istanbul, 12-14 April 2000

- Özkanlı, Ö., O. Ates, “Quality Control Circles Applications In Turkish Enterprises and Confronting Paradoxes” , 1999 Academy Of Business and Administrative Sciences International Conference Proceedings Book, St. Bonaventure University Publication, Barcelona, Spain, 12-14 July 1999, p.134.

- Özkanlı, Ö. “The Impact of Organization Structure on Productivity”, Ninth World Productivity Congress Proceedings Book, Volume: 2, Istanbul, 4 - 7 June 1995, p.p 1589-1603.

C-Articles in International Peer-Reviewed Journals

- Esen, Ü.B., Ö. Atay, “Turkey’s Creative Cities”, accepted to be published in BILIG Journal of Social Sciences of the TURKIC World, 82/Güz’2017(Indexed and abstracted in SSCI, Social Science Search, Journal Citation Reports/Social Sciences Edition, SCOPUS(Elsevier Bibliographic Databases), MLA(Modern Language Association) International Bibliography, New York, USA, CSA(Cambridge Scientific Abstracts, Social Abstracts Worldwide Political Science Abstracts, Linguistics and Language Behavior Abstracts, Cambridge, UK, IBSS(International Bibliography of the Social Sciences London, UK and English Abstracts of the Articles are Being Published in their indexing services, ASOS Index, TÜBİTAK-ULAKBİM SBVT).

- Nord, J. H., Lee, T., Çetin, F., Atay, Ö. and Paliszkievicz, J. “Examining the Impact of Social Technologies on Empowerment and Economic Development”, International Journal of Information Management, 36(6), 2016, 1101-1110(Indexed in SSCI).

- Machado-Taylor, Maria de Lourdes & Özkanlı, Ö. “Gender and Academic Careers in Portuguese and Turkish Higher Education Institutions”, TED Education and Science Journal, Vol.38, No: 169, 2013, p.p. 346-356 (Indexed in SSCI).
- Karacaoğlu, K., Ö. Özkanlı, “Competitive Strategies of the Turkish Manufacturing Enterprises: The Case of Kayseri/Turkey”, International Business and Management Journal, Vol.2, No.2, 2011, Canada, p.p.66-76. (Indexed and abstracted in AMICUS, APAIS Cabell's Canadiana DOAJ, EBSCOhost, ERA, Google Scholar, Journalseek, Library and Archives Canada, Lockss National Library of Australia, Open J-Gate, PKP Open Archives Harvester, ProQuest, Standard Periodical Directory, Ulrich's Universe Digital Library, Wanfang Data) ISSN: 2321 – 8916
- Gülsoy, T., Ö. Özkanlı, R. Lynch, "Effective International Expansion Strategies of Developing Countries: How Economic Recession Helped Arçelik", Management Research Review, Vol: 36, Issue: 1, 2013, p.p.4-32. (Indexed and abstracted in ABI Inform (ProQuest), British Library, Business Source (EBSCO), Business Source Premier (EBSCO), Cabell's Directory of Publishing Opportunities in Management and Marketing, Current Abstracts (EBSCO), OCLC's Electronic Collections Online, Scopus)
- Carvalho, Teresa, Özkanlı, Ö., Machado-Taylor, Maria de Lourdes, “Perceptions and Attitudes of Senior Managers toward Gender in Academia: A Comparative Study from Portugal and Turkey”, The Journal of Gender, Education and Social Justice (Educação, Sociedade & Culturas), Portugal, Issue:35, April 2012, p.p.45-66. ISSN | 0872-7643, Indexing | EBSCO/Fonte Acadêmica (EBSCO), European Reference Index for the Humanities (ERIH), WebQualis Capes, Clasificación Integrada de Revistas Científicas (CIRC), Latindex, AERES.
- Gulsoy, T., O.Ozkanli, R.Lynch, “The Role of Innovation in the Effective International Expansion of an Emerging-Country Firm: The Case of Arcelik” Procedia - Social and Behavioral Sciences, 41, 2012, 116-129(Indexed and abstracted in Google Scholar, RePEc, Scirus). ISSN: 1877–0428, Conference Proceedings Citation Index.
- T. Gülsoy, Ö Özkanlı, R Lynch, “International branding strategies of developing countries: The case of Arçelik”, Procedia-Social and Behavioral Sciences, 24, 2011, 1201-1217(Indexed and abstracted in Google Scholar, RePEc, Scirus). ISSN: 1877–0428, Conference Proceedings Citation Index.
- Özkanlı, Ö., K. White, “A Comparative Study of Perceptions of Gender and Leadership in Australian and Turkish Universities”, Journal of Higher Education Policy and Management, 33:1, February 2010, p.p. 3-16(Indexed and abstracted in Academic Search; Australian Education Index; Contents Pages in Education; EBSCO Online; EBSCO CD Rom Database; EconLit; Education Journal; e-JEL; ERIC; Higher Education Abstracts; Journal of Economic Literature; Research into Higher Education Abstracts and Sociological Abstracts). ISSN: 1360-080X, Doi: 10.1080/1360080X.2010.536975. ISSN: 1360-080X
- Gülsoy, T., Ö. Özkanlı, R. Lynch, “Effective International Expansion Strategies of Developing Countries: Some Preliminary Evidence from the Turkish Manufacture and Export of Television Sets”, Journal of Global Strategic Management, Vol.6, 2010, p.p. 28-51(Indexed and abstracted in Google Scholar, RePEc, Scirus). ISSN: 1307-6205.
- Özkanlı, Ö., J. Neale, K. White, S. Riordan “Cross Cultural Perspectives of Gender and Management in Universities”, South African Journal of Higher Education, University of South Africa (Unisa) Press for Higher Education South Africa (HESA). South Africa, 24(4), 2010, p.p. 649-660 (Indexed and abstracted in Google Scholar, RePEc, Scirus). ISSN: 1011-3487.

- Özkanlı, Ö., J. Neale, "Organizational Barriers for Women in Senior Management: a comparison of Turkish and New Zealand Universities", Gender and Education Journal, Routledge, Taylor and Francis Publishing Company, Volume: 22, Issue:5, England, 2010,p.p.547-563 (Indexed and abstracted in: Academic Search; ASSIA; Australian Education Index(AEI); EBSCO Online; EBSCO CD Rom Database; Education Journal; Educational Administration Abstracts;; ERIC; ERIH (European Reference Index for the Humanities, Pedagogical and Educational Research)International Bibliography of the Social Sciences (IBSS); Social Science Citation Index; Men's Studies Database; Research into Higher Education Abstracts; Sociological Abstracts and Studies on Women and Gender Abstracts).
- Özkanlı, Ö., M. De Lourdes Machado, K. White, P. O'Connor, S. Riordan, J. Neale, "Gender and management in HEIs: changing organizational and management structures", Tertiary Education and Management(TeAM) Journal, Vol.15, Issue:3, Taylor & Francis Publishing Company, 2009, p.p.241-257(Indexed and abstracted in Academic Search; Australian Education Index (AEI); British Education Index; Contents Pages in Education; EBSCO; ERIC; Higher Education Abstracts; Research in Higher Education Abstracts; and UNESCO Database). ISSN: 1358-3883
- Özkanlı, O., E. Akdeve, "Cluster and Innovation Policy for Regional Development: The Case of Turkey", International Journal of Management and Network Economics, Inderscience Publishers, Vol.1, No.2, 2009, p.p. 211-231(Indexed and abstracted in Google Scholar, RePEc, Scirus)
- Özkanlı, Ö., K. White, "Gender and Leadership in Turkish and Australian Universities", Equal Opportunities International Journal, Vol. 28, Issue:4, p.p.324-335, 2009(Indexed and abstracted in ABI/Inform ProQuest, British Library Direct, Business Source Premier, CSA Worldwide Political Science Abstracts, EBSCO Host, Educational Management Abstracts, Educational Research Abstracts, Emerald Full Text, FRANCIS (International Humanities and Social Sciences),Informatics J-Gate, Ingenta Connect, International Abstracts of Human Resources, IBSS (International Bibliography of the Social Sciences),Multicultural Management Abstracts,OCLC Online First Search, Sociological Abstracts, Sociology of Education Abstracts, Studies on Women and Gender Abstracts, Swets Wise, Ulrich's Reference Source).issn: 0261-0159
- Özkanlı, Ö. M. Bickley, S. Fyfe, L. Lord, "Attitudes and Experiences of University Academic Leaders", Journal of Global Strategic Management, Vol.2, Number: 1, June 2008, p.p. 105-114(Indexed and abstracted in Google Scholar, RePEc, Scirus). ISSN: 1307-6205
- Özkanlı, Ö. E. Erdil, E. Akdeve, "Innovation and Relationships in Industrial Districts: The Case of Turkey", International Journal of Innovative Marketing, Vol.4, Issue:1, p.p. 114-119, 2008(Indexed in ABI/INFORM, EconLit, IBSS). ISSN: 1814-2427 UKRAYNA SUMY.
- Özkanlı, Ö., K. White, "Leadership and Strategic Choices: Female Professors in Australian and Turkish Universities", Journal of Higher Education Policy and Management, 30:1, p.p. 53-63, 2008(Indexed and abstracted in Academic Search; Australian Education Index; Contents Pages in Education; EBSCO Online; EBSCO CD Rom Database; EconLit; Education Journal; e-JEL; ERIC; Higher Education Abstracts; Journal of Economic Literature; Research into Higher Education Abstracts and Sociological Abstracts), ISSN: 1360-080X
- Özkanlı, Ö., "The Situation of Academic Women in Turkey", TED Education and Science Journal, Vol. 32, Number: 144, April 2007, p.p. 59-70(Indexed in SSCI)

-Özkanlı, Ö. İ. Durak, "Network Organizations in the Turkish Textile Sector", Problems and Perspectives in Management Journal, Volume: 5, Issue: 2, 2007, p.p. 142-158 (Indexed in EconLit, IBSS, ABI/INFORM, PAIS International). ISSN: 1727-7051

- Özkanlı, Ö., E. Akdeve, S. Benek, "Export Barriers of Small Firms in Turkey: A Study of Ankara-İvedik Industrial District", Problems and Perspectives in Management Journal, Issue:3, 2006, p.p. 78–91(Indexed in EconLit, IBSS, ABI/INFORM, PAIS International). ISSN: 1727-7051

- Özkanlı, Ö., M. Bumin, "The Relationship Between Downsizing and Financial Performance of Turkish Banks", Banks and Bank Systems Journal, Issue: 3, 2006, p.p. 142–159(Indexed in EconLit, IBSS, ABI/INFORM, PAIS International).

- Özkanlı, Ö., K. Namazalieva, "Kırgızistan'da Faaliyet Gösteren Bazı Küçük ve Orta Ölçekli İşletmelerde Yönetim Sorunları Üzerine Bir Araştırma", BILIG Journal of Social Sciences of the Turkish World, Issue: 39, Autumn 2006, p.p.97-125(Indexed in SSCI, MLA International Bibliography, Cambridge Scientific Abstracts, IBSS).

- Özkanlı, Ö., "Temel Yetenekler, Ar-Ge Yönetimi ve Ortaklıklar", TED Education and Science Journal, Volume: 31, Number:141, July 2006, p.p. 71-82(Indexed in SSCI).

D-Articles in National Peer-Reviewed Journals

- Esen, Ü.B., Ö.Atay, "Ekonominin Yeni Yüzü: Yaratıcı Ekonomi(The New Face of Economy: Creative Economy)", accepted to be published in Sosyoekonomi Journal, Hacettepe University Publication, 2017(Indexed and abstracted in EconLit, ProQuest, EBSCO, TÜBİTAK-ULAKBİM TR Dizin).

-Atay, Ö. "Ali Fıkrıkoca", Ali Fıkrıkoca Memory Book, Mülkiyeliler Birliği Publication, Ankara, 2015.

- Önaçan, Mehmet Bilge Kagan, Medeni Tunç, Özkanlı, Özlem, "Elektronik Belge Yönetim Sistemi(EBYS)nin Faydaları ve Kurum Bünyesinde EBYS Yapılandırmaya Yönelik Bir Yol Haritası", Sayıştay Journal, April-June 2012, Number: 85, p.p. 1-26.

- Özkanlı, Ö., " Türkiye'de Üniversitelerde Üst Düzey Kadın Yöneticilerin Karşılaştıkları Kültürel ve Yapısal Engeller", Mülkiye Journal, No: 267, Fall/ 2010 p.p. 265-279(Indexed and abstracted in TÜBİTAK- ULAKBİM ISI Web of Science, WOS).

- Güler, S.B., Ö. Özkanlı, A. Akyol, "The Relationship between Organizational Culture Types and Occupational Pressure Variables: A Research on Female Employees in the Turkish Manufacturing Industry", ÖNERİ Journal of Marmara University Institute of Social Sciences, Volume: 9, Number: 33, Year: 16, January 2010, p.p. 1-9(Indexed and abstracted in TÜBİTAK-ULAKBİM ISI Web of Science, WOS).

- Özkanlı, Ö., E. Akdeve, S. Benek, "Ankara-Ivedik Organize Sanayi Bölgesindeki Küçük İmalat İşletmelerinde Kalite Sistem Standartlarının Uygulanma Düzeyi" MPM Verimlilik Journal Quality Special Issue, 2013.

- Özkanlı, Ö., "Women's Employment in Turkey-Trends and Prospects", Hacettepe University İ.İ.B.F. Journal, Volume: 19, Number: 2-2001, p.p.123-141.

- Özkanlı, Ö., "Sorumluluk Merkezleri ve Transfer Fiyatlaması: Çokuluslu Şirketlerde Uygulama ", Gazi University İ.İ.B.F. Journal, Volume:5, Number:3, Winter 2003, p.p.107-124.

- Özkanlı, Ö., M. Özbilgin, "The Way Forward For Equal Opportunities By Sex In Employment In Turkey and Britain", The Turkish Year Book of International Relations, Number:XXXIII, Year:2002, p.p. 151-183.

- Ozkanlı, Ö., “A Comparative Study of Employment Services in Great Britain and Turkey”, The Turkish Year Book of International Relations, Number:XXXII, Year:2001, p.p. 261-293.
- Özkanlı, Ö., A. Korkmaz, “Türkiye’de Kadın Akademisyenlerde Cinsiyet Ayrımcılığı Konusundaki Kanıların Rol Çatışmalarıyla İlişkisi”, Hacettepe University İ.İ.B.F. Journal, Volume: 20, Number: 1-2002, p.p.155-173.
- Özkanlı, Ö., “Ülkemizde Küçük İşletmelerin Başarısında Yönetim Becerisinin Etkisi”, Verimlilik Journal, 2001/2, M.P.M. Publication, Ankara, p.p. 47-64.
- Özkanlı, Ö., M. Oncer, "Ülkemiz İşletmelerinde Üretim Maliyetlerini Düşürme Amaçlı İyileştirme Çalışmalarının Uygulanma Düzeyi", Ankara University Siyasal Bilgiler Fakültesi, Journal, January – December 1998, Volume : 53, No: 1 – 4, Ankara, p.p. 231 – 251.
- Özkanlı, Ö., "Dünyada ve Ülkemizde Çevre Politikaları: Turizme Özgü Çevre Sorunları Açısından Bir İnceleme", Verimlilik Journal, 1994/1, M. P. M Publication, Ankara, p. p. 143-159.

E- Papers Presented in National Conferences and Published in Proceedings Books

- Semerci, A. B., Ö. Atay, “İş-Aile Taleplerinin Algılanmasında Toplumsal Kalıp Yargıların Etkisi ve Talep-Stres İlişkisi”, 4. Örgütsel Davranış Kongresi Proceedings Book, Çukurova Üniversitesi Publication, Adana, 4-5 November 2016.
- Özkanlı, Ö., H. Yıldırım, “Çokuluslu İşletmelerde Personel Seçme Politikası: Ankara ve İstanbul’da Faaliyet Gösteren İşletmelerdeki Uygulama”, 9. Ulusal Yönetim ve Organizasyon Kongresi Proceedings Book, İ.Ü. İşletme Fakültesi Publication, İstanbul, 24-26 May 2001, p.p.37-51.
- Özkanlı, Ö.,Ö. K. Agaoglu, "Denizli İl Merkezinde Faaliyette Bulunan Orta Ölçekli Tekstil İşletmelerinde İnsan Kaynakları Yönetiminde Karşılaşılan Sorunlar ve Çözüm Önerileri", VII. Ulusal Yönetim ve Organizasyon Kongresi Proceedings Book, Bilgi University Publication, İstanbul, 27 – 29 May 1999, p.p. 39-40.
- Özkanlı, Ö., A. Ozturk, "Yönetim ve Kadın : Bankacılık Sektöründe Durum", VII. Ulusal Yönetim ve Organizasyon Kongresi Proceedings Book, Bilgi University Publication, İstanbul, 27 – 29 May 1999, p.p. 20-22.
- Özkanlı, Ö., M. Oncer, "Ülkemiz İşletmelerinde Çalışma Yeri Düzenleme Tekniklerinin Uygulanma Düzeyi", 6. Ergonomi Kongresi Proceedings Book, M. P. M. Publication, Ankara, 27-29 May 1998, p.p. 493-504.
- Özkanlı, Ö., "Beş Yıldızlı Otel İşletmelerinde Örgütsel Etkililiği Artırmaya Yönelik Yeni Bir Yaklaşım Denemesi", 21. Yüzyılın Eşiğinde Türkiye Turizmi Sempozyumu Proceedings Book, Başkent University Publication, Ankara, 16 Nisan 1998.
- Özkanlı, Ö., A. E. Eke, "Personel Politikalarının Belirlenmesinde Performans Değerlemenin Yeri - Ülkemiz Büyük Sanayi İşletmelerindeki Uygulama", V. Ulusal Yönetim ve Organizasyon Kongresi Proceedings Book, Başkent University Publication, Ankara, 29-31 May 1997.
- Özkanlı, Ö., M. Oncer, "Ülkemiz İşletmelerinde İş Etüdü Tekniklerinin Uygulanma Düzeyi", III. Verimlilik Kongresi Proceedings Book, M. P. M. Publication, Ankara, 14 - 16 May 1997, p.p. 481-490.
- Özkanlı, Ö., A. E. Eke, "Ülkemiz Büyük Sanayi İşletmelerinde Performans Değerleme Yöntemlerinin Uygulanma Düzeyi", IV. Ulusal Yönetim ve Organizasyon Kongresi Proceedings Book, Middle East Technical University Publication, Ankara, 29-31 May 1996, p.p. 250-260.

- Özkanlı, Ö., "Turizm ve Çevre Sorunlarına İlişkin Alternatif Çözüm Arayışları", Çevre 89 Beşinci Bilimsel ve Teknik Çevre Kongresi Proceedings Book , Cukurova University Publication Adana, 1989, p. p. 21-35.

F-Books

- Sarısu, A., Y. Yalova, G. Topuz ve Ö. Atay, Elektrikte Kamu Hizmeti ve Özelleştirme (Türkiye Örneği)(Electricity Service Privatization in Turkey), Detay Publication Company, Ankara, April 2016.

- Özkanlı, Ö. A. Korkmaz, Kadın Akademisyenler(Academic Women), Ankara University Political Sciences Faculty Publication, Ankara, June 2000.

- Özkanlı, Ö. İşbirliği ve Yönetim(Management), Ankara University Political Sciences Faculty Publication, Ankara, March 1999.

- Özkanlı, Ö., M. Oncer, Ülkemiz İşletmelerinde İş Etüdü Tekniklerinin Uygulanma Düzeyi,(Work Study Applications in Turkish Enterprises) M. P. M. Publication, No: 576, Ankara, December 1996.

G-Dissertations

- Özkanlı, Ö., Personel Politikalarının Belirlenmesinde Performans Değerlemenin Yeri ve Ülkemiz Büyük Sanayi İşletmelerindeki Uygulama, Ankara University Social Sciences Institute, Unpublished Ph.D. Dissertation Ankara, 1995.

- Atay, Ö., Otel İşletmelerinde Bölümlere Ayırma İle Örgütsel Verimlilik ve Etkililik İlişkisi, Hacettepe University Social Sciences Institute, Unpublished MBA Dissertation, Ankara, January, 1991.

H-Other Publications

- Özkanlı, Ö., M. Oncer, "Verimlilik Artırma Aracı Olarak İş Etüdü: İşletmeler İçin Nimet mi, Yoksa Külfet mi?" Anahtar Gazetesi, M. P. M. Publication, Ankara, Ekim 1997, p. p. 8-9.

- Özkanlı, Ö., "Turizm ve Doğal Çevre İlişkisi", Anahtar Gazetesi , March 1994, M. P. M. Publication, Ankara, p.15.

RESEARCH INTERESTS

-Women in Higher Education Management (WHEM) Network member, <http://whemnetwork.com/>

-"Türk Sanayi İşletmelerinde Karşılaşılan Sorunlar", Ankara University Siyasal Bilgiler Fakültesi, "Sanayi İşletmeleri" Dersi Sunumu , 1987-1988.

-"Management and Organization of Business Firms With Special Reference to Human Resources, (Written in English), Ankara University Faculty of Political Sciences, English Lectures Series", 1986-1987

-"Woman in Management", Ankara University Siyasal Bilgiler Fakültesi, İngilizce Konferanslar Dizisi, 1987-1988.

-"Kadın-Erkek Eşitsizliği Sorunu", Ankara University Siyasal Bilgiler Fakültesi, "Personel Yönetimi" Dersi Sunumu, 1986-1987.

-"Leasing", M. P. M., 1993.

-"Performans Değerleme Teknikleri", M. P. M., 1994.

-"İmalatçı Kamu ve Özel Kesim Kuruluşlarında Firmalararası Verimlilik Karşılaştırması", M. P. M., 1996.

-"İşletme Düzeyinde Verimlilik Ölçme Modelleri", M. P. M., 1996.

-"Özelleştirilen Çimento Kuruluşlarında Özelleştirme Öncesi ve Sonrası Kârlılık ve Verimlilik Analizleri", M. P. M., 1996.

RESEARCH PROJECTS

SUBJECT	INSTITUTION	DATE
Academic Women in Turkey	Rectorate of Ankara Unv Research Fund Directorate	January 1999-June 2000
Writing “Cooperation and Management” book Training the personnel of Turkish Employment Organization in “Employment and Counselling Services Project” Training at Turkish Employment Organization Mersin Office Training at Turkish Employment Organization Istanbul Office Training at Turkish Employment Organization Mersin Office Training at Turkish Employment Organization Muğla Office	World Bank-Turkish Employment Organization	1997- December 2000 November 19-19, 1999 May 31-June 2, 2000 November 13-15, 2000 June 28-30, 2000
“International Comparative Study of Academic Women in Australian and Turkish Universities” research in Research and Development Committee Research Fellowship	Curtin University of Technology Graduate School of Business, Perth, Australia	November 13, 2006- February 9, 2007
Innovation and Technological Change: Ankara 1. OSB	TÜBİTAK(Turkish Academy of Sciences)	1.7.2007-1.7.2008
Academic Women in Senior Management in Turkish and Australian Universities	Rectorate of Ankara University Research Fund Directorate	2.9.2008-2.9.2010
Eight – Country Study on Women in Senior Management in Higher Education	-	2.5.2008-1.10.2010
Gender Effect on Service Quality during Service Encounter: Testing Similarity Attraction vs Flirting Theory in Cross-Cultural Study”	-	6.9.2010-25.3.2011
Generation & Gender in Academia	-	March 2012-June 2013
Gender, Power and Management	-	January 2010- January 2011
Success in Moving Forward a Gendered Agenda in Higher Education	-	May 2014-August 2016
Women Empowerment with Social Technologies	-	May 2015-...
Elektrikte Kamu Hizmeti ve Özelleştirme (Türkiye Örneği)	-	January 2015- December 2015
Dynamic Capabilities and Product Innovation in Emerging Market Companies: Evidence from Turkey	-	January 2016-...

TOP 250 Turkish Industrial Enterprise Managers' Perceptions on Value Based Management, Practices, Problems and Solution Suggestions	Rectorate of Ankara University Research Fund Directorate	March 31,2017- March 31, 2019
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SCHOLARSHIPS

SUBJECT	INSTITUTION	DATE
Library research, knowledge transfer and collaborative scientific study with academic staff in London School of Economics, University of Hertfordshire and Manchester School of Management in Great Britain are supported by World Bank.	World Bank	November 19, 2000- December 2, 2000
The presentation of "Academic Women in Turkey: The Structure of Attitudes Towards Role Conflict" at "The Global Awareness Society Ninth Annual International Conference" in New York is supported by Turkish Academy of Sciences	Turkish Academy of Sciences	May 26-28, 2000
The presentation of "Breaking the Barriers to Women Achieving Seniority in Universities" at "29th Annual EAIR Forum In Search of Identity: Dilemmas in Higher Education" in Innsbruck is supported by Ankara University	Ankara University	August 26-29,2007
The presentation of "The Situation Of Academic Women In Turkish Universities", at Changes, Challenges, Choices: The Inaugural International Women and Leadership Conference Proceedings Book, Curtin University of Technology - Women in Social and Economic Research Publication, Esplanade Hotel, Fremantle, Western Australia is supported by AnkaraUnv	Ankara University	November 16-17, 2006.
The presentation of "Cross cultural perspectives of gender and management in HEIs: changing organizational and management structures" in 30th Annual EAIR Forum In Search of Identity: Dilemmas in Higher Education, Copenhagen, Denmark is supported by Ankara University.	Ankara University	August 24-27, 2008
The presentation of "Leadership and Strategic Management: Women as Senior Managers in Turkish and Australian Universities", in IV. International Strategic Management Conference, Sarajevo is supported by Ankara University.	Ankara University	June 19- 21, 2008
The presentation of "Women in Senior Management in Turkish Higher Education", Meeting of Investigators Eight – Country Study on Women in Senior Management in Higher Education, Universidades Portuguesas Centro de Investigação de Politicas do Ensino Superior (CIPES), Porto, Portugal is supported by Ankara University.	Ankara University	May 4-6, 2007.
The presentation of "Structural and cultural barriers for women in senior management in Turkish and New Zealander universities" in Women's Worlds 2008 Conference, Madrid is supported by Ankara University.	Ankara University	July 3- 9, 2008.

Research and Development Committee Research Fellowship- International Visiting Fellow, Visiting Prof. of Mgt.	Curtin University of Technology Graduate School of Business, Perth, Australia	November 10, 2006- February 9, 2007
The presentation of “A Cross-Cultural Comparison of Gender and Senior Management in Turkish and Australian Universities” in 3 rd International Conference on International Business and Inter-Cultural Management, Aalborg, Denmark is supported by ERASMUS Teaching Staff Mobility Program	ERASMUS Teaching Staff Mobility Program	October 27- November 29, 2008.
The presentation of “What does a leader look like? Comparing the identified characteristics of a typical Vice Chancellor/Rector in New Zealand and Turkey?” In 6 th European Conference on Gender Equality in Higher Education, Stockholm, Sweden is supported by Ankara University.	Ankara University	August 5-8, 2009
The presentation of “Gender, Power and Management: a Cross Cultural Analysis of Higher Education”, Meeting of Investigators Eight – Country Study on Women in Senior Management in Higher Education, Uppsala University, Uppsala, Sweden is supported by Ankara University.	Ankara University	April 8-12, 2010
The presentation of “Gender Effect on Service Quality during Service Encounter: Testing Similarity Attraction vs Flirting Theory in Cross-Cultural Study”, Spring 2011 Marketing Management Association Conference, Chicago, USA is supported by Ankara University (BEST PAPER AWARD).	Ankara University	March 23-25, 2011
The presentation of “Changes in Leadership Roles” in “Gender, Power and Management: Interventions to Counter Exclusions in Higher Education” Round Table, Women’s World 2011 Congress, Ottawa, Canada (SUCCESS AWARD)	Ankara University Scientific Research Projects Office	2-10 July 2011
Valparaiso University, Indiana, USA International Visiting Professor	Valparaiso University	August 13- December 16, 2011
The presentation of “The Status of Turkey’s Energy Sector” , Seventh Annual Silk Road Conference, Chicago, Illinois, USA.	Ankara University	14-18 May 2012
The presentation of “Renewable Energy Potential in Turkey”, Eight Annual Silk Road Conference, Chicago, Illinois, USA.	Ankara University	15-16 May 2014
The presentation of “Success in Moving Forward the Gendered Agenda – Turkish Case Study”, 3 rd Meeting of the Women in Higher Education (WHEM) Network, University of Gothenburg, Gothenburg, Sweden.	Ankara University	24-25, October, 2015
The presentation of, “Perceptions of Turkish Working Women on Success, Empowerment and Information Technologies” 7 th International	Ankara University	9-14 April, 2017

Interdisciplinary Business-Economics Advancement Conference, Miami, Florida, USA(BEST PAPER AWARD).		
The presentation of “Renewable Energy Policy in Turkey”, 13th Annual Silk Road Conference, Central Asia Productivity Research Center, Chicago, Illinois, USA.	Ankara University	27-30 April, 2017

AWARDS

- “**Best Paper Award**”, 7th International Interdisciplinary Business-Economics Advancement Conference (IIBA), “Perceptions of Turkish Working Women on Success, Empowerment and Information Technologies”, Miami, Florida, USA, 9-14 April, 2017.
- “**Best Paper Award**”, Spring 2011 Marketing Management Association Conference, “Gender Effect on Service Quality during Service Encounter: Testing Similarity Attraction vs Flirting Theory in Cross-Cultural Study”, Chicago, 23-25 March 2011
- “**Award of Excellence 2000**” Emerging Economies: Academy of Business Administrative Sciences 2000 International Conference, “Turkish Women in Academic Life: Attitude Measurement towards Gender Discrimination in Academic Promotion and Administration”, 10-12 July 2000, Prague, Czech Republic.
- “**Success Award**”, Ankara University Scientific Research Projects Office, Ankara, 2011.

PROFESSIONAL MEMBERSHIPS

- Women in Higher Education Management (WHEM) Network
- TED Board of Directors
- TED Science Board
- TED Ankara College Graduates Association
- TED Foundation
- Ankara University Faculty of Political Sciences Graduates Association
- Ankara University Graduates Association
- The Mülkiyeliler Association
- The Finance Association
- Turkish Human Resources Management Managers Association
- Central Asia Productivity Research Center (CAPRC) Advisory Board, Chicago, Illinois, USA.

JOURNAL PEER-REVIEW and EDITORIAL BOARD RESPONSIBILITIES

- TED Education and Science Journal (Member of Editorial Board, Editor in Chief)
- Kara Harp Okulu Savunma Bilimleri Journal
- Hacettepe University İİBF Journal
- The Turkish Year Book of International Relations Journal
- Gazi University İİBF Journal
- Verimlilik Journal
- A.Ü. Political Sciences Faculty Journal
- A.Ü. ATAUM Ankara Avrupa Çalışmaları Journal
- Kara Harp Okulu Bilim Journal
- Anadolu University. Social Sciences Journal
- Güç Endüstri İlişkileri ve İnsan Kaynakları Journal
- Ege Academic Review Journal of Economic, Administrative and Political Sciences
- Applied Economic Letters

- Global Strategic Management Journal
- Gaziantep University Social Sciences Journal
- Social Behaviour and Personality Journal
- Mülkiye Journal
- Marmara University Social Sciences Institute ÖNERİ Journal
- Akdeniz IIBF Journal
- Abant İzzet Baysal University International Journal of Economic and Social Research
- Trakya University IIBF Journal
- TİSK Akademi
- Kadın/Woman 2000 East Mediterranean Women Research Journal
- Ex aequo, the scientific Journal of APEM (Portuguese Women's Studies Association)
- Niğde University İktisadi ve İdari Bilimler Journal
- Hacettepe University Sosyoekonomi Journal

LANGUAGE KNOWLEDGE

- Turkish : Mother tongue
- English : Fluent
- German : Good

HOBBIES

- Basketball (Professional – TED Kolejliler, Mülkiye)
- Table Tennis (Professional – TED Kolejliler)
- Scuba diving