

MANAGERIAL ECONOMICS

CHAPTER 11

Competitive Markets Under Asymmetric Information

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An assumption of pure competition was complete knowledge of all market information. But knowledge can be unevenly distributed among firms and consumers.

The concept of a "lemon" in the car market and adverse selection problem are only two of the interesting market phenomena when information is unevenly distributed (asymmetric) among the market participants

Asymmetric Information

- ▣ Used car: who knows what about it?



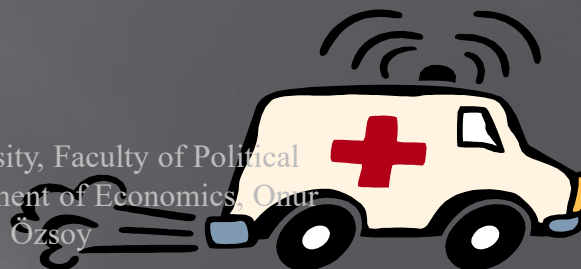
- ▣ **Incomplete Information** -- uncertain knowledge of payoffs, choices, or types of opponents a market player faces.
- ▣ **Asymmetric Information** -- unequal or dissimilar knowledge among market participants.

Incomplete Contracting and Incomplete Markets

- ▣ Insurance works when we can pool a group of possible events (like injuries at work) to reduce the risk of loss to any one party.
- ▣ **But some risks are catastrophic**, like a nuclear accident. It is difficult to assess the likelihood or the damage; hence, insurance in this case is often unavailable.
- ▣ Contracts can specify duties under several states of the world, but sometimes the outcomes are too numerous or unknowable for years. This creates **incomplete contracts**.

Types

- ▣ **Full contingent claims contract** -- specifies all possible future events.
- ▣ **Incomplete contingent claims contract** -- not all possible future events are specified.
- ▣ Due to incomplete contracts, some people may take advantage of spirit of the contract.
 - Accident insurance may permit people to succumb to a **moral hazard** by acting recklessly.



Asymmetric Information in a Lemon's Market

- ▣ Search goods are products or services whose quality is best detected through a market search.
- ▣ Experience goods are products and services whose quality is undetected when purchased.
- ▣ To protect consumers, warranties and firm reputations are used to assure quality.
- ▣ But if someone is selling his or her car, isn't it likely that the car is no good: *a lemon*?
- ▣ If one firm defrauds customers, how do the reputable firms signal that they are NOT like the fraudulent firm?

Adverse Selection and the Notorious Firm

- ▣ **Game:** A firm may decide to produce a **High Quality** or **Low Quality** product, and the buyer may decide to offer a High Price or a Low Price.
- ▣ Since the firm fears that if it offers a High Quality product but that buyers only offer a Low Price, they only produce Low Quality products and receive Low Prices.
- ▣ This is the problem of adverse selection

Notorious Firm Game Analysis

- Simultaneous decisions
- A risk averse decision by the firm is to make a **Low Quality** product
- Best for the buyer is a low price, but a high quality good. Worst is a High price but a Low quality good.

BUYER ↓

Hi Price Low Price

High Quality	130	70
Low Quality	150	90

SELLER →

Payoffs are for the Seller only

Solutions to the Problem of Adverse Selection

- ▣ Regulation (Disclosure Laws, Truth in Lending)
- ▣ Long term relationships, or reliance relationships
- ▣ Brand names (a form of a “hostage” to quality)
- ▣ Nonredeployable assets are assets that have little value in another other use
 - *Example:* Dixie Cups made with paper-cup machinery which cannot be used for other purposes – if Dixie Cups leak, the company is in trouble

Cost Revelation in Joint Ventures and Partnerships

- Potential partners have different information when beginning a venture together
- The Clarke tax mechanism
 - The mechanism is to assign probabilities to the revelation of costs of the partner.
 - After the other partner's expected costs are covered, they receive the residual or net profit.
 - Then each has an incentive to reveal their true cost.

Optimal Incentives Contract

- is an agreement about the payoffs and penalties that creates appropriate incentives
- If the contract creates a stream of profits, then a breach is a costly penalty

example: an employee who steals is fired! If the employee felt the employment at that firm was rewarding, the penalty of firing is severe.

Principal-Agent Problem in Managerial Labor Markets

- Stockholders (principals) hire managers (agents) with different incentives.
- Alternative labor contracts
 - Pay based on profits
 - Paying a bonus on top of a salary when goals are exceeded
 - Have manager own stock
- Benchmarking involves a comparison of similar firms, plants, or divisions

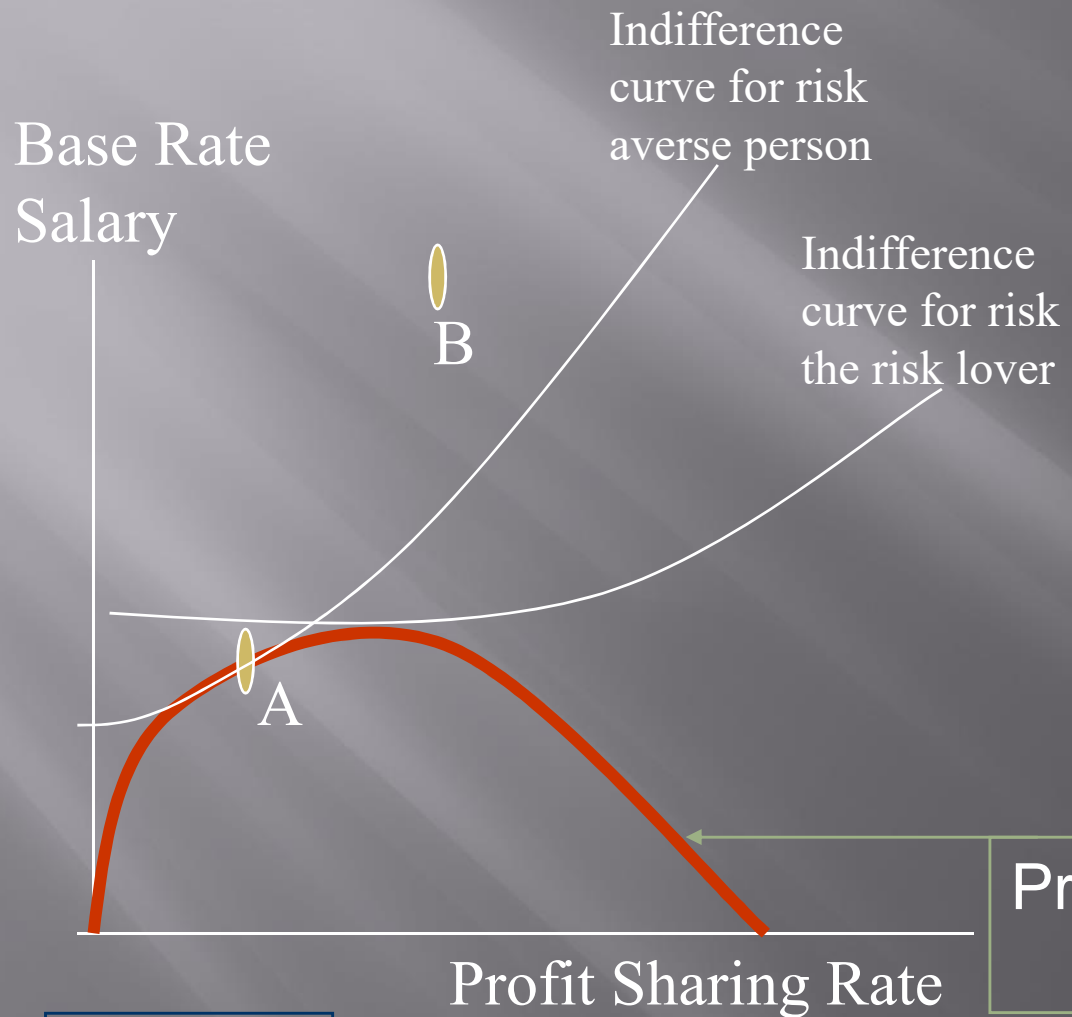
Signaling and Sorting of Managerial Talent

- ▣ Applicants to positions know more about themselves than they reveal, which is the problem of asymmetric information.
- ▣ For example, is the applicant highly risk averse or a risk taker?
- ▣ How can we sort between risk-takers and risk averse candidates?

One Sorting Method

- ▣ A **Linear Incentive Contract** provides a combination of salary and (plus or minus!) a profit sharing rate.
- ▣ An offer that dominates all other offers will not help distinguish among applicants. This is a **pooling equilibrium**.
- ▣ Offers that distinguishes between behaviors is a **separating equilibrium**.
- ▣ For example, a **risk averse** person would tend to select an offer which primarily paid a base salary
- ▣ Whereas the **risk-loving** individual would tend to select an offer with more profit sharing.

Sorting Managers with Incentives

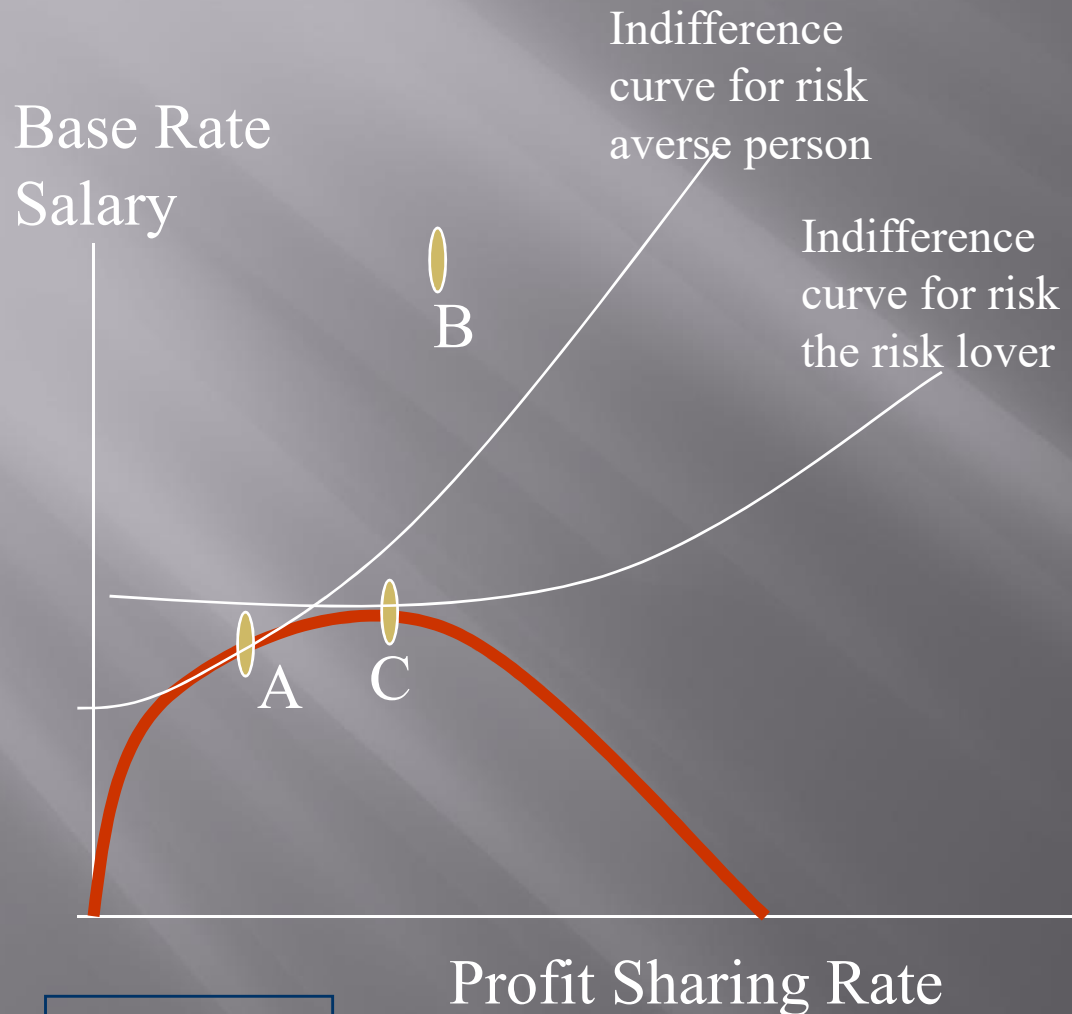


- **Contract A** has lower profit sharing rate and lower base rate than **Contract B**
- Both the risk averse and the risk lover picks contract B over contract A
- A pooling equilibrium

Profit Sharing points of equal profit to the firm

Figure 11.4

Sorting Managers with Incentives



- ▣ **Contract A** has a lower profit sharing rate and a lower base rate than **Contract C**
- ▣ However, the risk lover prefers C to A
- ▣ The risk averse person prefers A to C
- ▣ A **separating equilibrium** is offering A or C.

Figure 11.4